

Health & Safety Policy

ATD Civils & Groundworks Limited are committed to maintaining and continually improving performance with respect to health and safety and recognises that it has a legal duty of care towards protecting the health and safety of its employees and others who may be affected by the company's activities and that managing health and safety is a business-critical function.

In order to discharge its responsibilities, the management will:

- ✓ Bring this policy statement and any revisions to the attention of all employees and display a copy in a prominent position at all work locations.
- ✓ Promote a positive health and safety culture to the workforce through regular communication and consultation on matters affecting their health and safety.
- ✓ Provide safe systems of work which are planned, organised, performed, maintained and revised as appropriate to be safe and without risk to health so as far as is reasonably practicable.
- ✓ Comply with statutory regulations, approved codes of practice and industry recognised guidelines.
- ✓ Meet the duties as an Employer to do all that is reasonably practicable to prevent accidents, injuries or damage to health and ensure that all accidents and incidents are recorded and investigated to prevent recurrence and where required reported to the relevant authority.
- ✓ Provide appropriate information, instruction, training and supervision for all employees and ensure that emergency procedures are in place at all our premises and sites for dealing with health and safety issues.
- ✓ Maintain our premises and sites, provide safe plant and equipment, which is serviced and maintained in accordance with the manufacturers' specification and legislative requirements.
- ✓ Providing a place of work that is safe and without risk to the health and welfare of all its employees, ensuring that work carried out does not affect the health, safety and welfare of others.
- ✓ Ensure that all employees and contractors are suitably competent with respect to their specific duties to enable them to work in a safe and controlled manner.
- ✓ Ensure that all work is adequately assessed for risks to health and safety and that identified control measures are implemented, reviewed and maintained.

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- ✓ Assess the risks to health and safety arising from work activities undertaken by the company in relation to our employees and other affected parties and in doing so provides safe systems of work.
- ✓ Ensure the provision of all necessary first aid and welfare facilities for employees.
- ✓ Encourage employees and contractors to identify and report hazards so that we can all contribute towards improving health and safety.
- ✓ Provide all necessary personal protective equipment/respiratory protective equipment and training in its use and maintenance.
- ✓ Monitor performance against this policy and associated procedures through regular inspections and audits, including formal reports submitted to the board of directors.

This policy and associated procedures will be reviewed at least annually and revised as necessary to reflect changes to the business activities and changes to legislation.

Signed by Director responsible for Health and Safety:

Author:

C. Maher (Health & Safety Manager)

Signed by Director responsible for Health & Safety:



Director: A. Nicholls